

FOND DU LAC ORDINANCE #05/14, AS AMENDED
BYLAWS OF THE
NAGAAJIWANAANG GENAWENDANJIG ANISHINAABEMOWIN
(“THE ONES WHO TAKE CARE OF ANISHINAABEMOWIN AT FOND DU LAC”)

Adopted by Resolution #1193/14 of the Fond du Lac Reservation Business Committee on June 4, 2014.

Amended by Resolution #1295/14 of the Fond du Lac Reservation Business Committee on July 30, 2014.

Amended by Resolution #1077/16 of the Fond du Lac Reservation Business Committee on March 2, 2016.

Amended by Resolution #1346/23 of the Fond du Lac Reservation Business Committee on November 29, 2023.

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Pursuant to the authority reserved under Section 16 of the Indian Reorganization Act, 25 U.S.C. § 476, and as granted under Article VI of the Revised Constitution of the Minnesota Chippewa Tribe, the Fond du Lac Reservation Business Committee, as the Governing Body of the Fond du Lac Band of Lake Superior Chippewa, hereby enacts the following Bylaws of the Nagaajiwanaang Genawendanjig Anishinaabemowin.

- 101. Name.** The name of the organization shall be the Nagaajiwanaang Genawendanjig Anishinaabemowin (hereinafter referred to as the "Genawendanjig Anishinaabemowin").
- 101. Purpose.** The purpose of the Genawendanjig Anishinaabemowin shall be to promote the management, preservation, and protection of the traditional language (Anishinaabemowin) of the Fond du Lac Band of Lake Superior Chippewa and to advise the Reservation Business Committee about these issues. In so doing, the Genawendanjig Anishinaabemowin shall further Resolution #1421/10, the *Declaration of the Ojibwe Language as the Official Language of the Fond du Lac Band*.
- 103. Attributes.** The Genawendanjig Anishinaabemowin is a subdivision of the Fond du Lac Band of Lake Superior Chippewa, and the actions taken by the Genawendanjig Anishinaabemowin shall be imbued with those privileges and immunities inherent to the Fond du Lac Band, except as limited herein. Nothing in these Bylaws or the pursuit of the purposes described herein shall be deemed or construed as a waiver of the sovereign immunity of the Fond du Lac Band, or to constitute consent by the Fond du Lac Reservation Business Committee or the Genawendanjig Anishinaabemowin to any action or claim founded upon or arising out of the jurisdiction of any government other than that of the Fond du Lac Band.
- 104. Membership.** The Genawendanjig Anishinaabemowin shall consist of seven (7) members, the majority of whom shall be enrolled members of the Fond du Lac Band of Lake Superior Chippewa. The Language Coordinator shall serve as non-voting technical advisor to the Genawendanjig Anishinaabemowin. The Reservation Business Committee shall make all appointments to the Genawendanjig Anishinaabemowin and shall notify both the appointees and the Language Coordinator of such appointments.
- 105. Removal or Suspension of Members.** A member of the Genawendanjig Anishinaabemowin may be removed by the Reservation Business Committee for misconduct, malfeasance, missing three (3) consecutive meetings of the Genawendanjig Anishinaabemowin, disqualification under Section 105 of these Bylaws, or crimes of moral turpitude. Where a member of the Genawendanjig

Anishinaabemowin has been charged with a crime of moral turpitude, or where the Reservation Business Committee has considered reliable allegations of such conduct, the Reservation Business Committee may suspend that member until such time as that member has been exonerated of those charges or allegations. The Genawendanjjig Anishinaabemowin may recommend removal or suspension of an Genawendanjjig Anishinaabemowin member to the Reservation Business Committee for any of the above-stated reasons, provided that the conduct at issue is reasonably substantiated.

- 106. Officers.** The Genawendanjjig Anishinaabemowin shall elect from its members a Chairperson, a Vice Chairperson and a Secretary. Each shall serve a term of two (2) years. The Chairperson shall preside at all meetings of the Genawendanjjig Anishinaabemowin or, in the absence of the Chairperson, the Vice-Chairperson shall preside. The Chairperson shall have the responsibility to see that all functions of the Genawendanjjig Anishinaabemowin are satisfactorily conducted and shall perform all general responsibilities which are inherent in that office. The Secretary shall prepare and maintain the minutes of the Genawendanjjig Anishinaabemowin and shall provide copies of the minutes to the Reservation Business Committee within ten (10) days of approval. An officer may be removed from that office by majority vote of a quorum of the Genawendanjjig Anishinaabemowin.
- 107. Functions of the Genawendanjjig Anishinaabemowin.** The Genawendanjjig Anishinaabemowin shall perform the following functions:
- (a) Acquaint themselves with all of the language activities and services available in the region.
 - (b) Periodically review the language plan(s) as provided by the Language Coordinator.
 - (c) Advise the Language Coordinator in matters related to management and development issues affecting Anishinaabemowin preservation and revitalization.
 - (d) Review grant opportunities for funding language programs and projects.
- 108. Meetings.** All meetings of the Genawendanjjig Anishinaabemowin shall be conducted in accordance with the Rules of Order and Code of Conduct prescribed under Articles 110 and 111 of these Bylaws.
- (a) **Regular Meetings.** Regular meetings of the Genawendanjjig Anishinaabemowin shall be held once per month. Members shall be notified of the meeting by the Secretary no less than seven (7) calendar days prior to the meeting.
 - (b) **Special Meetings.** Special meetings of the Genawendanjjig Anishinaabemowin may be called by the Chairperson, or by any three (3) members of the Genawendanjjig Anishinaabemowin. Members shall be notified of the special meeting by the Secretary no less than three (3) calendar days prior to the meeting, and shall be informed of the purpose, place, date and time of the meeting, and shall

be informed of those members responsible for calling the meeting. No business shall be conducted at the Special Meeting except as specified in the notice.

- (c) **Quorum.** A quorum shall consist of at least four (4) members, at least one of whom shall be the Chairperson or Vice-Chairperson. If a quorum is present, the affirmative vote of the majority of members present shall be necessary for the adoption of any matter voted upon. A majority of members present, though less than a quorum, may adjourn the meeting.
 - (d) **Open Meeting Requirement.** All meetings of the Genawendanjig Anishinaabemowin may be open to the interested public. Participation by interested parties shall be in accordance with the Rules of Order prescribed under Article 110 of these Bylaws.
 - (e) **Compensation.** Appointed members will be compensated per meeting in an amount approved annually by the RBC. Employees of the Fond du Lac Band who serve on the Genawendanjig Anishinaabemowin will be required to take annual leave, PTO, or leave without pay if they attend meetings scheduled during normal working hours and receive the designated stipend.
- 109. Subcommittees.** The Genawendanjig Anishinaabemowin may establish from its membership standing or *ad hoc* subcommittees to work on any special problems or projects related to its business. Upon a majority vote of the Genawendanjig Anishinaabemowin, non-members of the Genawendanjig Anishinaabemowin may be appointed to *ad hoc* subcommittees.
- 110. Rules of Order.** All meetings of the Genawendanjig Anishinaabemowin shall be conducted using a modified consensus model of governance.
- 111. Genawendanjig Anishinaabemowin Code of Conduct.** The following standards of conduct shall apply to members of the Genawendanjig Anishinaabemowinin carrying out Genawendanjig Anishinaabemowin functions:
- (a) The purposes of the Genawendanjig Anishinaabemowin are coordinative and advisory and not administrative, and the performance of administrative and professional functions within the program shall be left to the appropriate staff, who shall be accorded the respect and consideration due professional personnel.
 - (b) The Genawendanjig Anishinaabemowin is not a political body, and the use of one's membership on the Genawendanjig Anishinaabemowin to advance personal positions which are not directly related to the Genawendanjig Anishinaabemowin's purposes is inappropriate.

- (c) The authority of the Genawendanjig Anishinaabemowin resides in the Genawendanjig Anishinaabemowin as a body, and an individual member has no authority to represent the Genawendanjig Anishinaabemowin outside official meetings unless specifically delegated by the Genawendanjig Anishinaabemowin in accordance with these Bylaws.
- (d) All Genawendanjig Anishinaabemowin business shall be conducted in an ethical and above-board manner, and the procedures for holding meetings prescribed under Article 108 of these Bylaws must be strictly observed.

112. Amendments. These Bylaws shall only be amended by resolution of the Reservation Business Committee.

CERTIFICATION

We do hereby certify that the foregoing Ordinance was duly presented and adopted by Resolution #1193/14 by a vote of 4 for, 0 against, 0 silent, with a quorum of 5 being present at a Special meeting of the Fond du Lac Reservation Business Committee held on June 4, 2014 on the Fond du Lac Reservation; and subsequently amended by Resolution #1295/14 on July 30, 2014' by Resolution #1077/16 on March 2, 2016; and by Resolution #1346/23 on November 29, 2023.



Kevin R. Dupuis, Sr.
Chairman (*Ogimaa*)



Robert Abramowski
Secretary/Treasurer (*Ozhibii'igweinini*)

LAWS: 2014.05(060414;030216;112923)